#### Health and wellbeing of LGBTIQ+ people

- 1. What steps will your party take to implement and fund the National Action Plan for the Health and Wellbeing of LGBTIQA+ People, including mental health, suicide prevention, and inclusive healthcare?
  - The Greens fully support the Health and Wellbeing Plan. National LGBTIQA+ Health and Wellbeing Action Plan to ensure inclusive and comprehensive health services and fund LGBTIQA+ community-controlled health organisations. We will continue to advocate for:
    - States and territories to improve training for medical professionals, including through national standards;
    - Grants funding for LGBTIQA+ community-controlled health organisations;
    - Funding to implement the remaining priorities in the LGBTIQA+ Health Alliance policy priorities, including crisis intervention for mental health and suicide prevention, support for health and wellbeing for LGBTIQA+ elders, and increased participation for people with disability;
    - Reform of restrictions on blood donations to remove discriminatory barriers to blood donations:
    - Funding for health, welfare and allied professionals to undertake professional development training regarding LGBTIQA+ inclusion.
  - We will strongly hold the Government to account to make sure the Plan is properly funded and implemented without delay.
- 2. Will you take a strong stance against LGBTQ+ conversion practices, and take action to address practices which attempt to change or suppress a person's sexual orientation or gender identity?
  - The Greens are committed to establishing a national, government-led inquiry into the ex-gay/ex-trans/conversion movement, including its prevalence, practices and impact on the experiences of LGBTIQA+ Australians. This inquiry would also examine:
    - Options for the inclusion of compulsory content and clauses that systematically refute the ideology and practices associated with the conversion movement, with associated audit controls, in all tertiary courses that contain a counselling component;
    - Options for licensing and standards for counsellors through a government regulator(s) to protect LGBTIQA+ Australians from conversion practices;
    - Options for how to better regulate and prevent the promotion, broadcast and advertising of conversion practices and ideology;
    - An investigation of the proliferation of conversion ideology in schools.

- The Greens will continue to advocate for:
  - Funding for LGBTIQA+ organisations and peer support groups to deliver self-advocacy programs for survivors of conversion practices, both before and after the inquiry.
  - Before and after the above inquiry, funding to conduct public health and awareness campaigns to target those at risk of falling into the influence of conversion practices, and refute its ideology, key messages, assertions and false and misleading claims.
  - Funding for health practitioners to undertake the necessary professional development
- 3. What measures will your party take to improve access to gender-affirming healthcare?
  - The Greens are fully committed to ensuring gender-affirming care is free and publicly accessible. We know that gender-affirming care is lifesaving for a significant portion of the LGBTIQA+ community, but is extraordinarily expensive if not completely inaccessible for many Australians. We have fully costed our plan through the Parliamentary Budget Office, as part of our platform. <a href="https://greens.org.au/portfolios/lgbtiqa">https://greens.org.au/portfolios/lgbtiqa</a>
- 4. Will your party commit to continuing to work towards ending HIV transmission in Australia, including through implementing all recommendations in the HIV Taskforce Report (2023)?
  - The Greens fully support the National HIV Strategy and Taskforce, including the 2023 Report.
  - The Greens fully support the Australian Federation of Aids Organisations (AFAO) Agenda 2025 (now Health Equity Matters) proposal, and:
    - Supporting doctors to be able to provide patients with an HIV self-test they can use at home between clinical visits;
    - Establishing minimum service levels and a national partnership agreement with states and territories for community-led education and services, surveillance and public sexual health care;
    - o Providing adequate funding to address remaining components of the Agenda.
  - The Greens have a fully costed plan to make PrEP and PEP free under Medicare for anyone with a prescription - covering the gap co-payment, to potentially save people that use the medications hundreds of dollars per year.

## Protecting LGBTIQ+ people from discrimination and vilification

5. Will your party commit to modernising and strengthening anti-discrimination laws, including by narrowing unfair religious exemptions that permit discrimination against LGBTIQ+ people in workplaces, schools and services?

- Yes. The Greens are fully committed to:
  - o Reforming legal provisions that enable discrimination in schools;
  - Funding professional development (via state and territory governments) to enable every school to offer a program on LGBTIQA+ inclusion every year;
  - Creating inclusive guidelines and curriculums for schools that promote inclusivity;
  - Ensuring all services that receive government funding, including health and social services, agree to anti-discrimination measures.

6. What steps will your party take to address escalating hate and violence against LGBTIQ+ communities?

- The Greens recognise that LGBTIQA+ people in Australia deserve to live safe, respected, and valued lives, free from discrimination and hate. Discrimination against the LGBTIQA+ community is not just a failure of policy but a moral failure of leadership.
- Hate and culture wars are damaging to social cohesion and reflect the statistics that see in higher rates of homelessness, mental health difficulties, and suicidality amongst the community.
- The Greens would appoint an LGBTIQA+ Human Rights Commissioner, and make sure there is adequate funding for government departments and agencies to develop pathways for consultation on issues that impact LGBTIQA+ communities.
- The Greens support strengthening protections for vulnerable and targeted communities.

7. Will your party implement the recommendations of the Parliamentary Joint Committee on Human Rights in its report on the Inquiry into Australia's Human Rights Framework (2024), to introduce the first federal human rights legislation for Australia?

 The Greens recognise that Australia is one of the few democracies without a Human Rights Act to ensure governments uphold the rights of all people, from free speech and access to housing to a safe environment.

- The Greens are committed to protecting these rights and defend essential freedoms, including the right to protest, by legislating a national Human Rights Act and strengthening institutions dedicated to human rights.
- For more information, please refer to <a href="https://greens.org.au/portfolios/justice">https://greens.org.au/portfolios/justice</a>.
- 8. Will your party establish a Commissioner for LGBTIQ+ people to oversee and promote these protections?
  - The Greens would appoint an LGBTIQA+ Human Rights Commissioner, and make sure there is adequate funding for government departments and agencies to develop pathways for consultation on issues that impact LGBTIQA+ communities.

## Ending unnecessary, non-consensual treatments on intersex people

- 9. Will your party implement the Australian Human Rights Commission's recommendations in the Ensuring health and bodily integrity report (2021) to prevent unnecessary medical interventions on intersex people through national, or nationally consistent, legislation?
  - The Greens recognise that people with variations in sex characteristics, and intersex status continue to face discrimination regarding health outcomes, including the undergoing of unnecessary medical procedures without their consent.
  - The Greens are committed to fully implementing the recommendations of the Darlington Statement.
  - The Greens would provide funding for additional research to better understand and support the needs of people with variations in sex characteristics, and intersex status.
- 10. What steps will your party take to ensure redress and support for intersex people who have experienced harmful medical practices?
  - The Greens would provide funding for the public service to examine and begin implementation of a redress scheme for people who have undergone forced or coercive medical practices.

## Removing barriers to parenthood and supporting rainbow families

11. Will your party ensure equal legal recognition and access for rainbow families, including reforms to surrogacy laws, Medicare-funded fertility treatments for all patients, and inclusive policies, forms and processes across federal agencies?

- Yes. The Greens support:
  - o Reform to enhance access to IVF by removing the infertility requirement;
  - Doubling Medicare rebates in this space;
  - Ensuring equitable access for LGBTIQA+ individuals and couples, including those accessing subsidised IVF treatment through altruistic surrogacy.
- The Greens are committed to implementing recommendations of the <u>Inquiry and Taskforce</u> to cover LGBTIQA+ families under Medicare.

### A voice for LGBTIQ+ people in government decisions

12. Will your party have a dedicated Minister or spokesperson for LGBTIQ+ communities, and/or establish an office, branch or unit of government, or advisory council dedicated to LGBTIQ+ issues?

- Yes, the Greens have and will continue to have a portfolio spokesperson for LGBTIQA+ matters.
- The Greens are committed to ensuring LGBTIQA+ issues are central to government decision-making and ensuring that LGBTIQA+ voices are heard at the highest levels of government.
- 13. Will your party develop a whole-of-government LGBTIQ+ strategy?
  - The Greens are fully supportive of a whole-of-government LGBTIQA+ equality strategy and will continue to advocate for governmental commitment to equality. This would include:
    - Providing funding for departments and agencies to develop reference or advisory groups on portfolio issues that impact LGBTIQA+ communities;
    - Providing grants to community groups and organisations in a transparent manner, so that they are adequately resourced to contribute to advisory groups about priorities.

#### Protecting LGBTIQ+ people beyond our borders

14. Will your party develop an LGBTIQ+ foreign policy strategy, covering multilateral and bilateral advocacy and international development assistance?

- Yes. The Greens are committed to ensuring Australia adopts an approach of advocating for LGBTIQA+ rights in bilateral and multilateral fora, including advocating for law reform in our region and the Commonwealth of Nationals.
- The Greens are committed to advocating for and fully funding an aid program to support LGBTIQA+ communities internationally.

15. Will your party increase dedicated staff resourcing for LGBTIQ+ issues within the Department of Foreign Affairs and Trade, including a special envoy or ambassador on LGBTIQ+ rights?

 The Greens are committed to ensuring adequate staffing and training on LGBTIQA+ matters for all departments, including funding inclusion training and communication efforts within the Australian Defence Force and other uniformed services.

16. Will your party increase Australian aid funding for LGBTIQ+ communities, including dedicated funding for LGBTIQ+ civil society?

- The Greens are committed to ensuring Australia advocates for LGBTIQA+ rights in international forums and pushes for global legal reforms, including across our region and within the Commonwealth.
- The Greens are committed to advocating for and fully funding an aid program to support LGBTIQA+ communities internationally.

17. Will your party ensure asylum claims on the basis of LGBTIQ+ status are treated appropriately and in line with best practice?

 The Greens are committed to ensuring adequate and appropriate training for departmental staff so they are equipped to appropriately assess applications from LGBTIQA+ people seeking asylum.

# Improving data collection and recognition of LGBTIQ+ populations

18. Will your party ensure that all LGBTIQ+ sub-populations are properly counted in the Census, workplace equality indicators, and other national datasets, and provide funding for ongoing research into LGBTIQ+ experiences?

 Yes. The Greens are fully committed to improving the quality and integrity of public data collection LGBTIQA+ sub populations, including on sex, gender, and sexual orientation in the Census and data collection by other government departments.

19. Will your party review and update the Australian Government Guidelines on the Recognition of Sex and Gender to reflect accurate terminology in relation to intersex people, and to streamline the process of updating records?

 Yes. The Greens are fully committed to ongoing improvement in recognition, terminology, data collection, and record keeping relating to sex, gender, and sexual orientation, including people with intersex status, and people with variations in sex characteristics.

#### Supporting LGBTIQ+ community organisations

20. Will your party establish funding pathways for reliable, ongoing funding for LGBTIQ+ community organisations?

- Yes. The Greens are fully committed to ensuring adequate funding for:
  - Community groups and organisations, to ensure they can influence policy and priorities effectively;
  - Public education campaigns to promote inclusion and understanding of trans and gender-diverse people;
  - Community leadership development, including training for community leaders and trans and gender-diverse community groups.

### Other commitments relevant to LGBTIQ+ people

21. Are there any additional commitments your party would like to make to improve the lives of LGBTIQ+ people in Australia?

- Further Greens commitments can be found here: https://greens.org.au/portfolios/lgbtiga.
- All commitments are fully costed by the PBO.